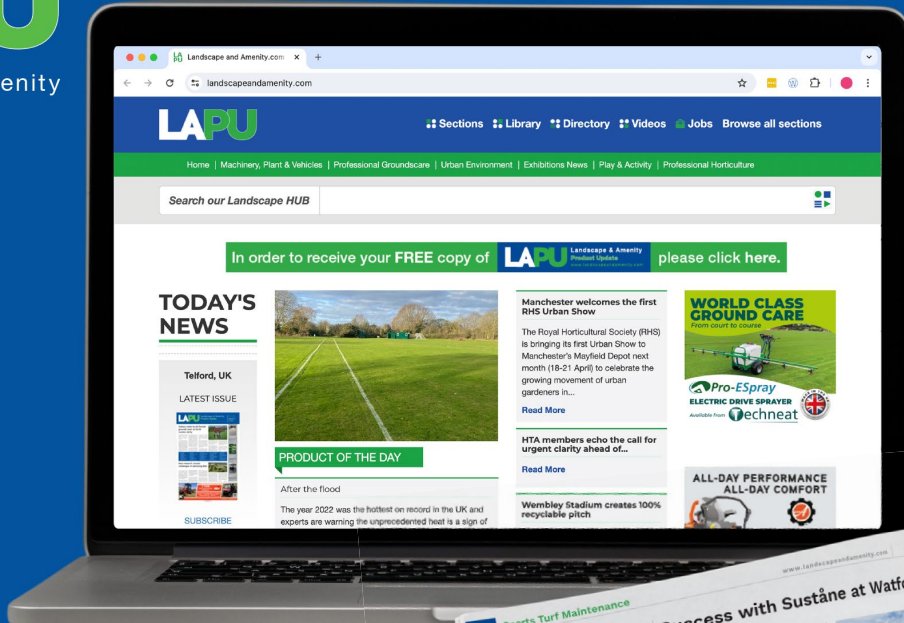




LAPU

Landscape & Amenity
Product Update



Landscape & Amenity Product Update (LAPU)

A monthly A3 magazine/newspaper put together on InDesign, and uploaded onto an enquiry system for TSP Media. This is sent to print each month and uploaded digitally to Issuu. Social banner update above.



Air Force Base, Utah

AF was in the Armament and
Strike Command HQ, RAF High
Inspector of Explosives (RAF).
NS and experience gained was
deployed to Iraq, Kuwait, Saudi
and a host of other places during
the RAF in February 2004.

d a couple of other jobs
one day I noticed a job advert
for Explosives Safety Officers
in Bath. Once I got my head
location again, I applied
thanks to Matt Wingrave
(ted me!). I worked with
Assessment Team in
Business Unit and we did
testing temperature and
for munitions which
had quite a significant
ing the need for costly in-

g on the wall for
the black hole,
new me in and I
Staff Officer to
ary Group (DOSG)
Explosives (MOD). What a
apprenticeship that was for my final role when
I later eventually became DOSR TL and CIE(MOD).
Moving-on to my next role after DOSG I started
work as Inspector of Explosives (DE&S), which also
included responsibility for our Naval Bases, Fleet
Establishments and Dstl, further reinforced my
personal development and competence and that

career profile placed me as a serious contender for
the DOSR TL/CIE(MOD) job which I now had my
eyes and ambition on and eventually succeeded at
winning the competition for when it was advertised.

It was an honour and a privilege to eventually take
on the custodianship of that very important role and
I never underestimated the responsibility that came
with it. I have mentioned a few key successes we
achieved above and would like to highlight a few
others – whilst also not forgetting the significant
contribution by many other specialist stakeholders
across the MOD, the HSE, Industry, Academia
and other organisations who worked with us and
contributed to these successes. This included
enabling DOSR to move to its current format as part
of the DSA when the Defence Safety and Environment
Authority (DSEA) merged with the Military Aviation
Authority (MAA) in April 2015. DOSR has since
worked at pace in support of Defence operations
around the World, including Ukraine. We developed
the Regulatory Waiver process assisting operational
commanders and accountable persons to have a
clearer understanding of risk, thus enabling them
to make informed decisions on safety. We provided
recommendations to Ministers and the Chief of
the Defence Staff for weapon firing and trials. The
proactive initiation of mutual recognition with
the US Navy and development of product safety
certification for Defence OME are worthy of another
mention. They will deliver a more consistent and
systematic approach to product safety, will reduce
the transfer of risk to the Front-Line Commands and,
will create a sound knowledge-base for the ongoing
through-life safety management of the product
once in service. Finally, some of this work has also

informed the development of the NATO Ammunition
Recognition Programme (NARP) we jointly initiated in
collaboration with NATO Partners which will improve
confidence and interoperability.

What do I think needs more work? I would say
we still need to work much harder at promoting
and projecting the benefits of the work we do in
explosives safety. Particularly its contribution to
sustaining effective military capability and ultimately
preventing an 'own goal' through an unfortunate
self-inflicted accident, rather than it being seen as
a 'blocker' to progress as is sometimes the case.
Some of the (minc-boggling) comments I have had
to respond to from very senior personnel (who should
know better) include; "where is the science behind all
this" or accusations our work is based on "pseudo-
science" or that the UK is 'out of step and out of
touch with NATO' when it comes to explosives safety.
Of course, far from it, as is mentioned above, we, with
other MOD colleagues in our specialist field, continue
to take a leading role within NATO. I like to think
things are improving and those doubters are 'getting
it' now rather than thinking if I shout louder, I will win.

On a final note, retirement is highly recommended
for anyone considering it! But it doesn't mean you
have to totally switch off. I still have a strong passion
and enthusiasm for what we do and I know I still
have a lot to offer to assist others develop their own
explosives safety solutions. I very much look forward
to staying in touch and meeting many of you at
forthcoming IExpE and other events.

Bob MacNaught BSc CEng FIEExp MIET

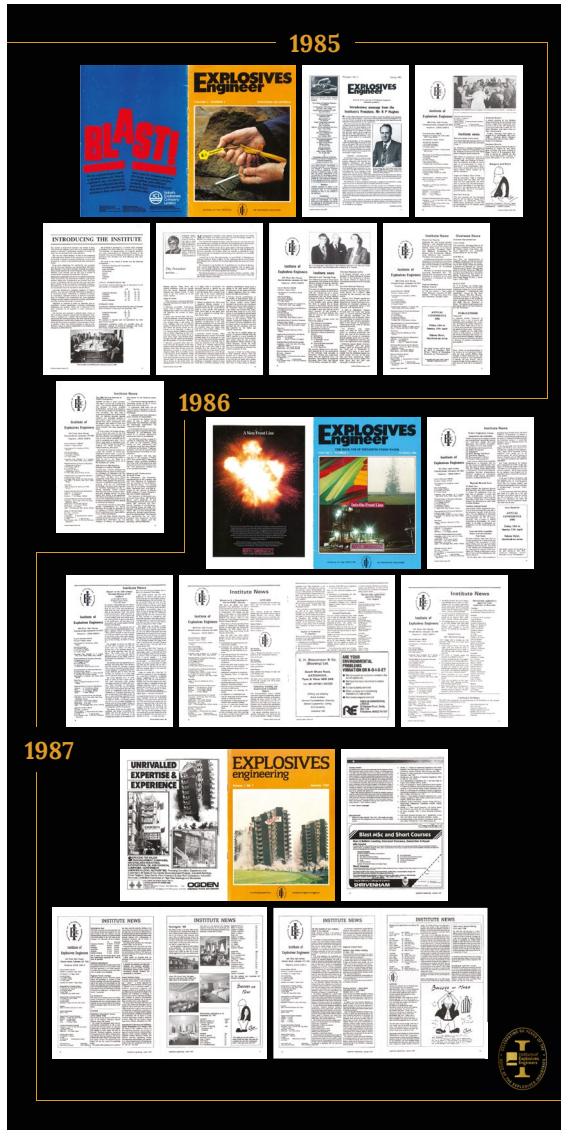
Bob MacNaught Reflections For IExpE



Contact us to be featured in the next issue of our journal: vickihall@iexp.org

The Institute of Explosive Engineers (IExpE)

Mock up of IExpE's bi-monthly journal, including a cover design that will be used throughout 2024 to incorporate archived journal covers as part of their 50 years celebrations.



The Institute of Explosive Engineers (IExpE)

The first 3 of 13 display boards ready for the 50 year celebration showing archived journals from throughout the years. This was part of a bigger project preparing for the clients 50th Anniversary in May.



Meadow Farm Pallets logo and navigation menu (SERVICES, ABOUT US, CONTACT).

WELCOMETO MEADOW FARM PALLETS

WHAT WE DO

Meadow Farm Pallets buy and sell pallets
Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

- SUSTAINABLE**
odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia
- PROFESSIONAL**
odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia
- ECONOMICAL**
odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia

Find out more about what we can offer
Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

GET IN TOUCH

PALETTES@MEADOWFARM.CO.UK
ANTHONY@MEADOWFARM.CO.UK

Facebook, Instagram, LinkedIn icons

Meadow Farm Pallets logo and navigation menu (SERVICES, ABOUT US, CONTACT).

PALLETS PROCESSES LOGISTICS

PALLETS

Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

Nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas.

- EURO** (1200x800)
odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia
- STANDARD** (1000 x 800)
odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia
- LIGHTWEIGHT** (1000 x 1000)
odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia

PROCESSES

Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

LOGISTICS

Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

PALETTES@MEADOWFARM.CO.UK
ANTHONY@MEADOWFARM.CO.UK

Facebook, Instagram, LinkedIn icons

Meadow Farm Pallets logo and navigation menu (SERVICES, ABOUT US, CONTACT).

HISTORY

Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

PROFESSIONALS

Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles doluptum veni nia venieture quis eri int.

MEET THE TEAM?

Name
Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles

Name
Tint officae nimus et plis et, cus, quis si offictempor sitatem odaten dicieniendam lunt cortas reces et et doluptacum as doleto renisci dolles

PALETTES@MEADOWFARM.CO.UK
ANTHONY@MEADOWFARM.CO.UK

Facebook, Instagram, LinkedIn icons

Meadow Farm Pallets logo and navigation menu (SERVICES, ABOUT US, CONTACT).

Name, Contact Number, Email, Business, Delivery form

Map showing location

Facebook, Instagram, LinkedIn icons

PALETTES@MEADOWFARM.CO.UK
ANTHONY@MEADOWFARM.CO.UK

Meadow Farm Pallets

Website design using Adobe XD for an existing farming business who are expanding into the restoration and resale of pallets.



MEADOW FARM PALLETS

Supplying and collecting pallets of all sizes, refurbishing them to the highest standards

Meadow Farm Pallets is a family-run company offering a range of pallet services at a competitive rate.

Get in touch to discuss your needs:
0161 884 0291/ pallets@meadowfarm.uk

www.meadowfarmpallets.co.uk

Meadow Farm Pallets

Eye catching A5 flyer using elements from the logo as the most prominent design feature, green colour taken from the clients sister company Meadow Farm Trailers.



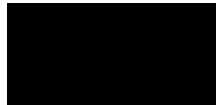
Mulish

Extra Light, Light, Regular, Medium, SemiBold, **Bold**, **Extra Bold**

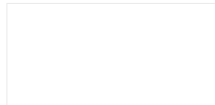
*Extra Light, Light, Regular, Medium, SemiBold, **Bold**, **Extra Bold***



CMYK: 71, 33, 38, 4
RGB: 80, 137, 145
HEX: 508991



CMYK: 75, 68, 67, 90
RGB: 0, 0, 0
HEX: 000000



CMYK: 0, 0, 0, 0
RGB: 225, 225, 225
HEX: FFFFFFFF

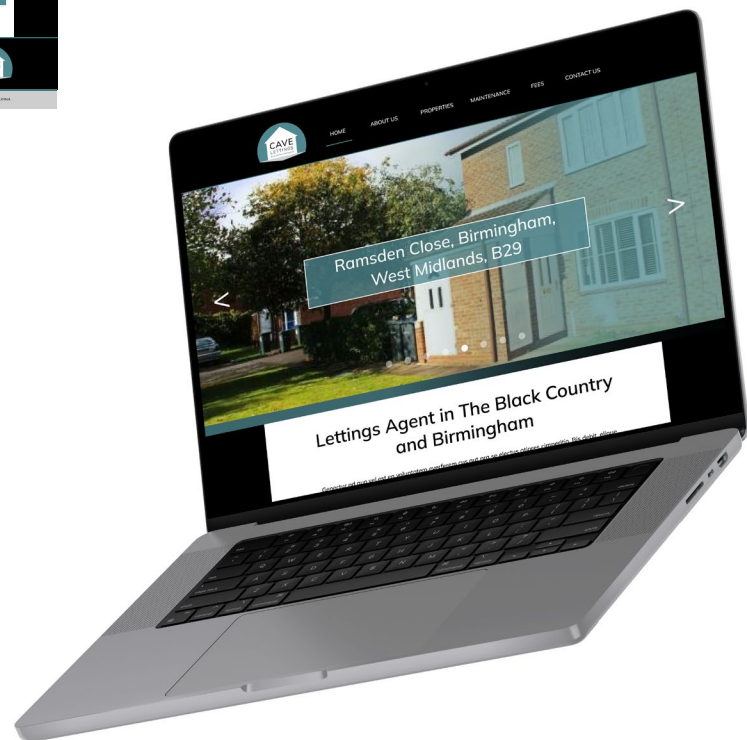
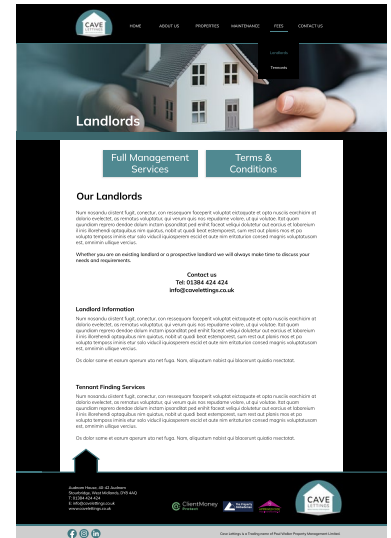
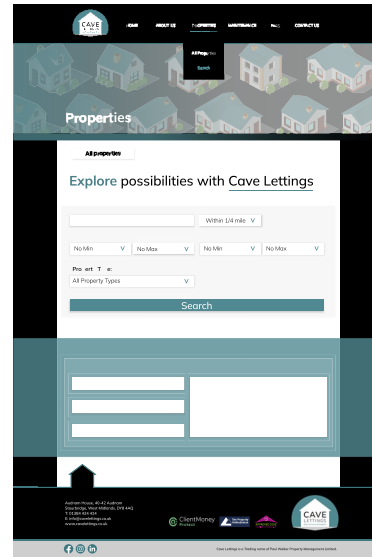
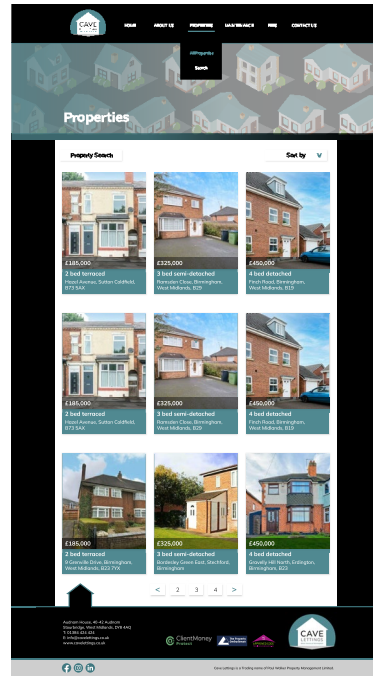
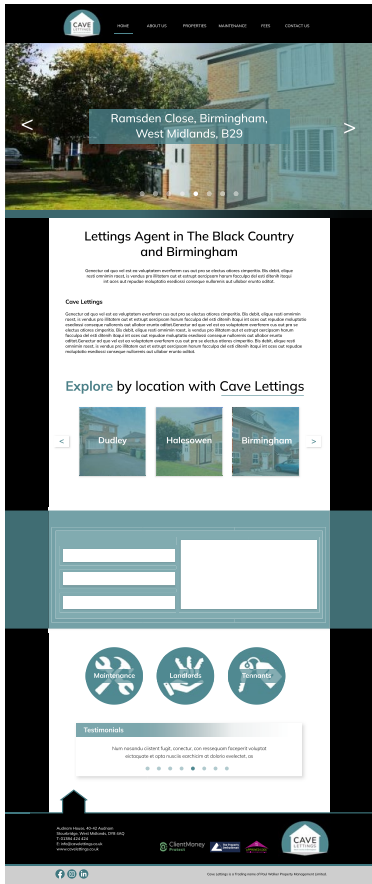


CMYK: 18, 14, 15, 0
RGB: 206, 206, 206
HEX: CECECE

Cave Lettings

Logo variations and initial brand guidelines for Cave Lettings. The Client had their name chosen and supplied logo inspiration (bottom right).





Cave Lettings

Full website design for Cave Lettings using XD. Heavy use of black was at the clients request.



**KOMPLEX
HEALTH**



KOMPLEXCARE



**KOMPLEX
COMMUNITY**

Komplex Care

Re-brand of the 3 logos. The logos looked great individually, but when trying to use them as a group they just didn't fit. I was given the opportunity to rebrand so that they obviously belonged to the same group. This was done by adjusting the overall shape, editing the font and changing the colour of the text.





THANK YOU!

MACMILLAN Cancer Support

KOMPLEX COFFEE MORNING
 Tuesday 04 October at 10:00
 Hosted by Komplex Group

We are hosting a Coffee Morning for Macmillan Cancer Support.

[Donate](#)

Share your event on social media:
[Facebook](#) [Twitter](#) [LinkedIn](#) [Instagram](#)

Donations page for: B020702679

£300.00 RAISED
 £150.00 Target

SUPPORTERS
 Accounts: £300.00

KOMPLEXCARE

Privacy Policy Terms & Conditions

MACMILLAN CANCER SUPPORT **REGULATOR**

[Facebook](#) [Twitter](#) [LinkedIn](#) [Instagram](#)



PAKISTAN FLOODS APPEAL

1/3 OF THE COUNTRY IS CURRENTLY ESTIMATED TO BE UNDER WATER

DONATE NOW AT: DEC.ORG.UK

Matching your **UKaid** **THE UK GOVERNMENT WILL MATCH POUND-FOR-POUND UP TO £5 MILLION DONATED BY THE PUBLIC TO THIS APPEAL**

KOMPLEX HEALTH IN SUPPORT OF THE PAKISTAN FLOODS APPEAL

DISASTERS EMERGENCY COMMITTEE

Komplex Care

A selection of charity work during my time as part of the marketing team for Komplex Care. These fundraisers were organised, publicised and executed by myself.



Join us for ...

Breakfast club!

Monday - Friday
8.30-9.00am
Starting 31/10/22

Cereals, toast and jam provided

REFER A FRIEND
Refer a friend for Complex Health and receive a £50 bonus!
(After successful completion of probationary period of 3 months)

01952 987777 recruitment@complexhealth.co.uk

"Fabulous trainers who made learning interesting and fun, Thanks."

"Thank you for the training, I have had a lot of training before but never like that. I enjoyed every minute of it and everyone I met. I can't wait for more training with you, you are great trainers, and I am really thankful."

"There is hope, even when your brain tells you there isn't."

- John Green
(Author, The Fault in Our Stars)

KEEP COOL IN THE HEAT WAVE!

TESTIMONIAL THURSDAY

Great company to work for, one of the best companies in this line of work in Telford. The work can be tiring as it's long hours but it's a very rewarding job.

WORLD RELIGION DAY 2023



12 days of Christmas giveaway!

SWIPE TO SEE THE FULL LIST!

12 days of Christmas giveaway!

- Quality Street box of chocolates
- Bowling for 4 at Tenpin Telford!
- £20 Gift voucher- The Garden Beauty Room, Shrewsbury!
- 2x regular meals at 5 Guys Telford!
- 1hr Jump In session for 2 in Shrewsbury!
- Shrewsbury Town FC- family ticket voucher and first team signed football!

(Raffle 2)
To enter the raffle for these prizes leave us a positive review in our Instagram stories!
PLEASE NOTE: THIS RAFFLE IS FOR KOMPLEX CARE, KOMPLEX HEALTH AND KOMPLEX COMMUNITY FRONT LINE EMPLOYEES ONLY.

CHRISTMAS DRAWING COMPETITION!

Drawing theme: My Christmas
What does Christmas mean to you?

We are inviting children under the age of 10 to draw a Christmas picture for our company Christmas cards this year!
All submissions must be drawn on white A4 paper, please make your drawings colourful and Christmassy!

The winning picture will be chosen by the management team with a prize of a £50 Smyths Toys voucher!

Closing Date: Monday 14th November
Please include the child's first name and age in your submission.
Entries emailed to evie@w1ameda.co.uk or brought into head office

Complex Care

A general selection the kind of work that would need creating for social media, this includes testimonials, blog posts, Christmas giveaways and awareness days.



TELFORD NEWPORT

KOMPLEX HEALTH RECRUITING NOW!

DRIVERS URGENTLY REQUIRED!!

Full training provided
Work phone and uniform supplied
Refer a friend scheme

£11.80-£17.70PH
Up to 12 hr shifts
Progression opportunities

01952 987777
RECRUITMENT@KOMPLEXHEALTH.CO.UK

KOMPLEX HEALTH ARE HIRING!
HEALTHCARE ASSISTANTS

ROLES INCLUDE:
Domiciliary/Home care
Personal care
Mobility support
Dementia care
Medication administration

BENEFITS:
£11.80 - £17.70
Uniform provided
Paid mileage
Friend referral scheme
Progression opportunities
Upskilling available
Pension scheme

TELFORD & NEWPORT

01952 781112 RECRUITMENT@KOMPLEXHEALTH.CO.UK

NEW YEAR,

RESPONSIBILITIES INCLUDE:
ASSISTING WITH PERSONAL CARE
PREPARING MEALS
UNDERTAKING LIGHT HOUSEHOLD DUTIES
PROVIDING INDEPENDENCE
ADMINISTERING MEDICATION

**WEEKEND SHIFTS
FLEXIBLE HOURS
MILEAGE PAID 28P/MILE
DRIVERS NEEDED
UP TO 12 HR SHIFTS**

**£11.80-£12.20
TELFORD AREAS
18 OR OVER**

NEW JOB?

AMY.BAILEY@KOMPLEXCARE.CO.UK 01952 781112

**DOMICILIARY/HOME CARE, PERSONAL CARE,
MOBILITY SUPPORT, DEMENTIA CARE,
MEDICATION ADMINISTRATION**

HIRING
TELFORD & NEWPORT
- HEALTHCARE ASSISTANTS -
~caring to be kind~

• **£11.80 - £17.70**
• Uniform provided
• Paid mileage
• Friend referral scheme
• Progression opportunities
• Upskilling available
• Pension scheme

01952 781112 RECRUITMENT@KOMPLEXHEALTH.CO.UK

RECRUITMENT@KOMPLEXCARE.CO.UK
01952 781112

£12.50 DAYS
£13.50 NIGHTS

PAID INDUCTION TRAINING
FRIEND REFERRAL SCHEME
DISCOUNTS AND WELLBEING PORTAL

BISHOP'S STORTFORD
~WE ARE HIRING~
HEALTHCARE ASSISTANTS

RECRUITMENT@KOMPLEXCARE.CO.UK
01952 781112

~WE ARE HIRING~

**LEICESTER
(NEWBOLD VERDON)
HEALTHCARE ASSISTANTS**

£11.50 DAYS
£12.50 NIGHTS

PAID INDUCTION TRAINING
FRIEND REFERRAL SCHEME
DISCOUNTS AND WELLBEING PORTAL

RECRUITMENT@KOMPLEXCARE.CO.UK
01952 781112

PAID INDUCTION TRAINING
FRIEND REFERRAL SCHEME
DISCOUNTS AND WELLBEING PORTAL

~WE ARE HIRING~

**OSWESTRY
HEALTHCARE ASSISTANTS**

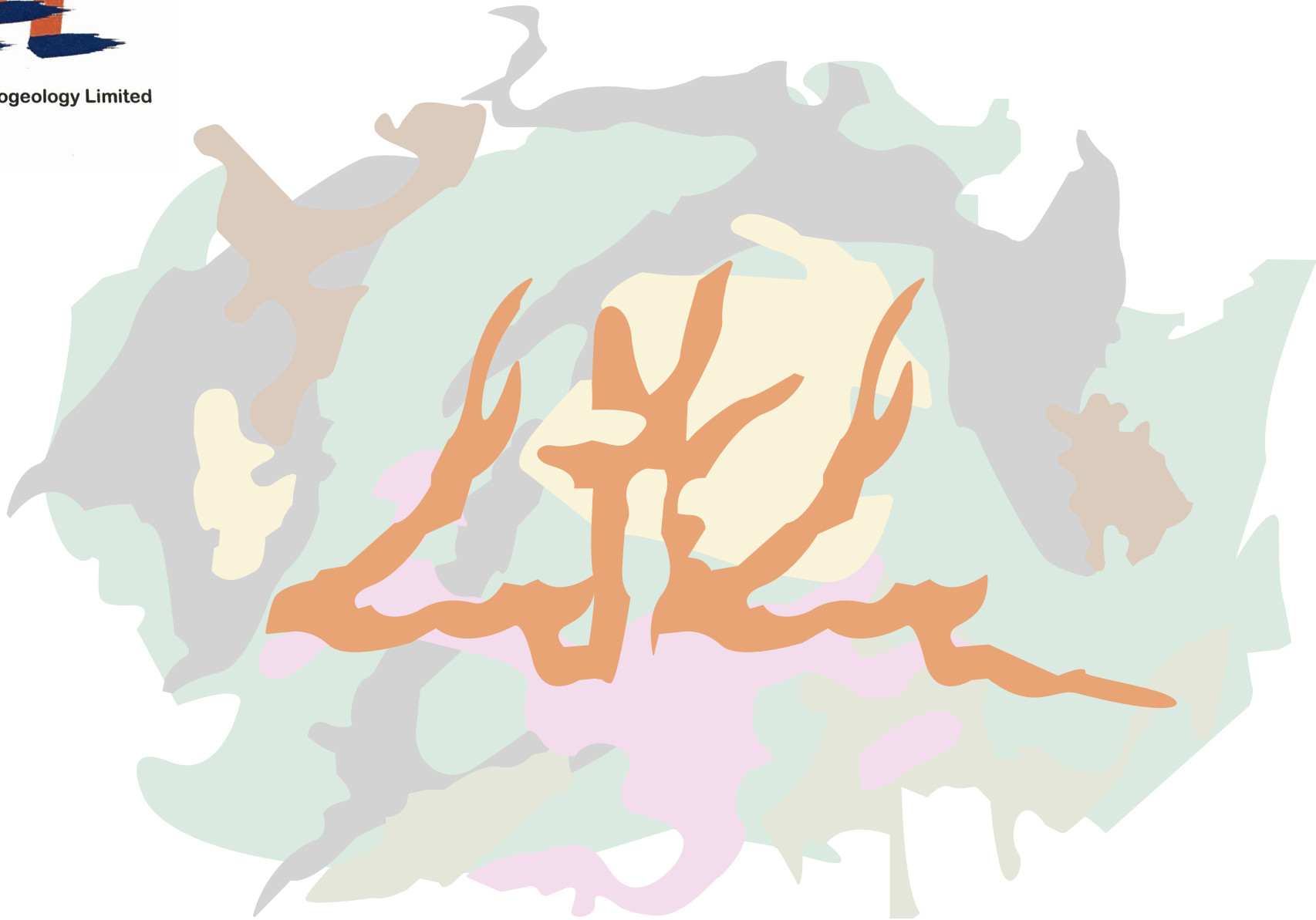
£12 DAYS
£13 NIGHTS

Complex Care

As a care company new care staff are needed all the time. This meant a large part of my role was to publicise various roles we needed to promote via social media.



Leaton Hydrogeology Limited



Freelance work

Complete re-brand for Leaton Hydrogeology Limited. Working closely with client to find something unique that worked for them. Using shapes and colours to resemble a Hydrogeological map.



Dr A W Herbert FGS
Leaton Hydrogeology
Leaton
Shrewsbury
SY4 3AP
01939 291352

alan@leatonhydrogeology.com



Freelance work

An expedition team from within the NHS are trekking in the North Pole to raise awareness for an early diagnosis of Head and Neck Cancer. They wanted a logo to raise awareness that matched their expedition logo (bottom right) through use of colour.





BAKER TOWERS
BOOKKEEPING

Christine Baker
0430 202 039
christine@bakertowers.com.au

BAKER TOWERS
BOOKKEEPING



Freelance work

Brand Identity for a local Bookkeeping business based in Melbourne, Australia. Logo, Letter head and business card.



Brand Creation - Uni project

With a brief to create a drinks brand with a primary purpose other than refreshment, Ology is a soft drink that boosts dopamine to improve mood the day after drinking. The branding reflects the ingredients within the drink as well as making use of Pantone's colour of the year.



What
will
yours
be?



gin - Ology

What
will
yours
be?



Vodka - Ology



Brand Collaboration - Uni project

Creating an identity for a brand collaboration between Lego and Patagonia. Recycling old Lego blocks into a clothing range for eco-friendly brand Patagonia.



CHANGE THE WORLD NOT YOUR STANDARDS

At Patagonia x Lego we are working with you towards a better future. Our new collaboration needs your help, by donating your old unwanted lego, we can remodel it into a brand new range of Patagonia clothing instead of littering our planet with non-recyclable plastic.

In exchange we promise that all new Lego will be 100% recyclable by the end of 2020. These changes won't effect the quality of any of our products so you really can change the world without changing your standards. Looking to help you and the planet!

How do we donate our unwanted Lego?

It's easy! Simply collect any unwanted lego into a container and drop off in your local Lego or Patagonia store. All donations will be gratefully recieved in return for 5% off any Lego OR Patagonia range. Larger donations will be weighed and rewarded so the more you donate the more you save!

Once we have the Lego it will be cleaned, shredded and spun into a recycled plastic yarn that will then go on to be crafted into our loved and expected quality of clothing at Patagonia.



Find out more, or get in touch!

- www.PatagoniaXLego.com
- PatagoniaXLego.com
- PatagoniaXLego
- PatagoniaXLego@hello.com

MAGAZINE MOCKUP - INNER PAGES VOL.6

tempor incididunt ut
citation ullamco
prehenderit in



MAGAZINE MOCKUP - PRESENTATION RESOURCE

ACQUISITIONS
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sed do eiusmod tempor incididunt
fore magna aliqua
im veniam, quis nostrud.



SWASH

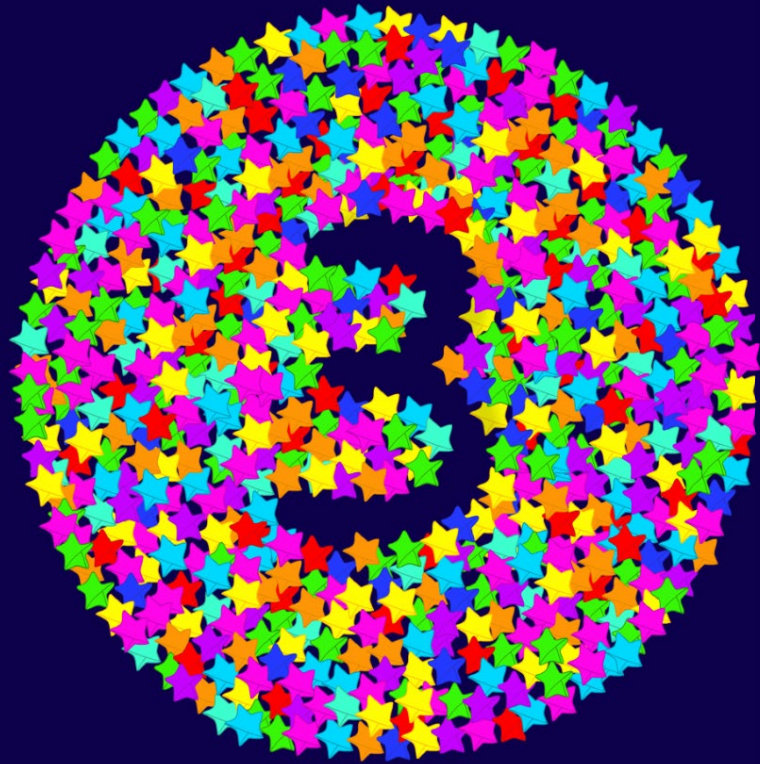
The new way to wash!



Collaboration with Lydia - Uni project

Brand creation- Swash is a 'paper soap' brand we created together in the midst of the Covid-19 pandemic. Innovating washing on the go. The logo reflects the origami star shaped soaps, and the advertisements hint at the way the soap marbles as it washes away.

SWASH



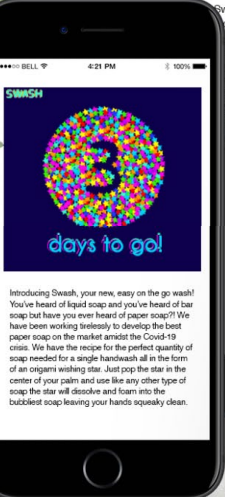
days to go!





Swash, your new, easy on the go wash!
 You've heard of liquid soap and you've heard of bar soap but have you ever heard of paper soap?! We have been working tirelessly to develop the best paper soap on the market amidst the Covid-19 crisis. We have the recipe for the perfect quantity of soap needed for a single handwash all in the form of an organic washing star. Just pop the star in the center of your palm and use like any other type of soap the star will dissolve and foam into the bubblest soap leaving your hands squeaky clean.

Just pop into your loo pick from our 9 base. All customers in the f SwashPod to easily l you go! Say goodbye yourself in a toilet wit SwashPods come in colours to suit whate



Introducing Swash, your new, easy on the go wash!
 You've heard of liquid soap and you've heard of bar soap but have you ever heard of paper soap?! We have been working tirelessly to develop the best paper soap on the market amidst the Covid-19 crisis. We have the recipe for the perfect quantity of soap needed for a single handwash all in the form of an organic washing star. Just pop the star in the center of your palm and use like any other type of soap the star will dissolve and foam into the bubblest soap leaving your hands squeaky clean.



Home Shop Gallery Contact Us

Introducing Swash, your new, easy on the go wash!
 You've heard of bar soap and you've heard of liquid soap but have you ever heard of paper soap?! Pop into your local LUSH store to check out the future of on the go soap. All LUSH stores sampling Swash now! What colour will your Swash be?

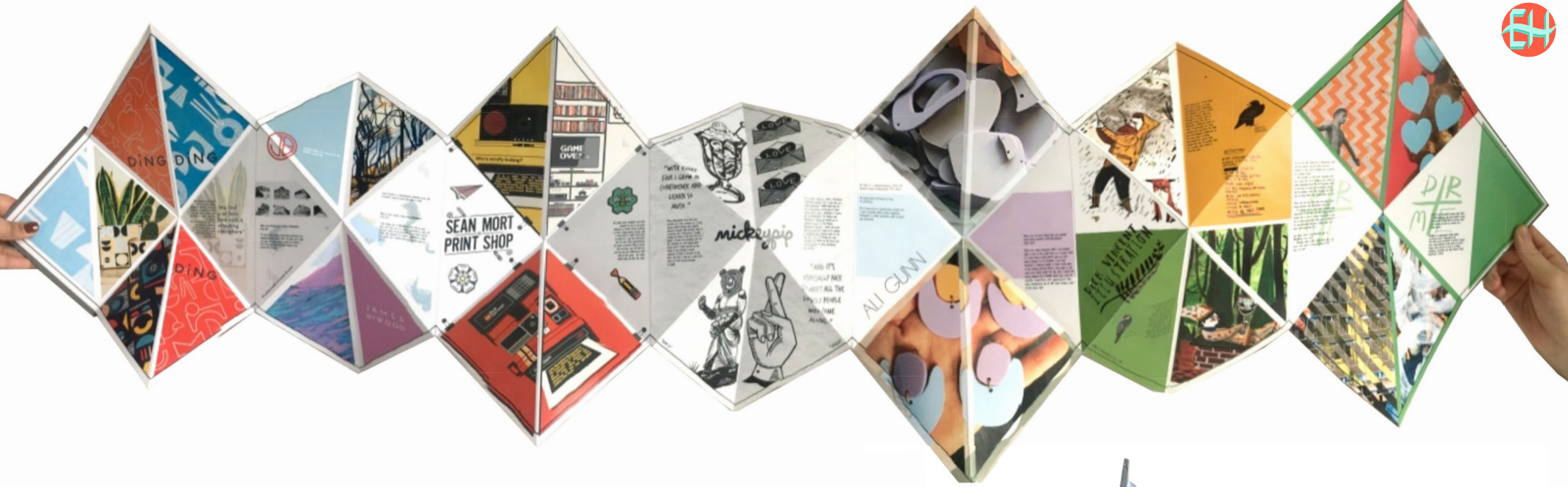


MacBook



Collaboration with Lydia - Uni project

Briefed to make a publication that creates a sense of space. We based ours on Manchester Print Fair. We chose to catalogue some of the Artists and Designers seen at the print fair, folding out to replicate the feel of walking into a huge room full of colour and creativity.





BROOKLANDS NEW MEDIA PRESENTS
EUROPEAN TRAVEL COMMISSION
 CELEBRATING 75 YEARS

A SPECIAL LIMITED EDITION COMMEMORATIVE PUBLICATION
 PRODUCED IN PARTNERSHIP WITH MEMBERS OF THE EUROPEAN TRAVEL COMMISSION
 A BROOKLANDS NEW MEDIA SPECIAL COMMEMORATIVE PUBLICATION
 RESEARCH-BASED, INDEPENDENT, OBJECTIVE AND IMPARTIAL

The travel and tourism sector is vital to the economies of many European countries, and the region receives approximately 738 million visitors per year, generating significant revenue and creating employment for around 35 million people. The European Travel Commission (ETC) is a non-profit association that represents the National Tourist Organizations (NTOs) of its 33 member countries, with activities in research, marketing and advocacy, and a mission 'to strengthen the sustainable development of Europe as a tourist destination'.

ETC was established in 1948 as a regional body within the International Union of Official Travel Organizations and today comprises 38 NTOs. In subsequent years, the association launched a series of highly successful public campaigns to promote European tourism, working with various private sector partners, including travel agencies, tour operators, airlines and insurance firms. It expanded from its parent organization in 1998.

Over the decades, ETC has helped to shape European policy relating to tourism and cross-border travel, while also facilitating dialogue between its members and partners on numerous topics relevant to the sector including cultural heritage, aviation and computer technology.

The association is headquartered in Brussels, Belgium, and works in cooperation with various agencies and institutions, including the European Commission, the World Tourism Organization and the Eurostat for European Statistical Tourism. Additionally it has a number of associate members from private sector, including Google, Airbnb, Expedia, Expedia Group and Alamo.

The independently produced commemorative publication will celebrate 75 years of ETC by providing an impartial and objective overview of its achievements and plans for the future. Since its inception, the association has played a key role in the development of European travel and tourism, and it will surely continue to support growth in the sector for many years to come.

BROOKLANDS NEW MEDIA PRESENTS
NEW YORK STATE TEACHERS' RETIREMENT SYSTEM
 CELEBRATING 100 YEARS

A SPECIAL LIMITED EDITION PUBLICATION RESEARCH-BASED AND PRODUCED BY BROOKLANDS NEW MEDIA
 IN PARTNERSHIP WITH THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM
 THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM

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The New York State Teachers' Retirement System (NYSTRS) is one of the largest public pension funds in the U.S., with more than 259,000 active members, and almost 174,000 retirees and beneficiaries. The system serves teachers and administrators working at public schools across New York State including New York City, and its vision is to be the model for pension fund excellence and exceptional customer service.

NYSTRS was established in Albany in 1923, because that public school teachers would be guaranteed income security after their retirement. By the end of its first year the system had 15,000 members, and over the following decades it continued to evolve, growing its membership and asset portfolio.

Today, NYSTRS manages investments, disability and death benefits, and provides a range of services to help members plan for their retirement in partnership with their employers. With eligibility based on the date of enrollment, such as teacher by a combination of retirement income, and member and employer contributions. Membership is mandatory for all full-time teaching and administrative staff employed by the public school system, the Board of Cooperative Educational Services and participating higher schools. It is optional for part-time teachers and those teaching outside other entities, such as being employed by a community college or the State University of New York. The system is operated by a retirement board and its operations are led by an executive team. Its investment portfolio spans a variety of asset classes and markets, and as of June 2023 its net assets were valued at \$148.1 billion.

This independently produced commemorative publication will celebrate 100 years of NYSTRS by providing an impartial and objective overview of its achievements and ongoing developments, as it continues to provide a vital service to the employees of New York State's public schools.

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Production: Handbook address and contact details have been thoroughly researched, photographically verified and professionally proofed. All content is accurate and up-to-date as of the date of publication.

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BROOKLANDS NEW MEDIA PRESENTS
EUROPEAN TRAVEL COMMISSION
 CELEBRATING 75 YEARS

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A selection of redacted images showing the style of work I created whilst working at Brooklands New Media Ltd publishing. Using mostly InDesign and Photoshop to create themes that would be carried throughout the publication. Working with copy writers on InCopy software.

Thank you for taking the time to look!

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